RULES OF CONDUCT
EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS OF PT RESOURCE ALAM
INDONESIA Tbk

("the Company")

I. **General**

This Meeting is an Extraordinary General Meeting of Shareholders. For the smooth operation of the Meeting, participants are expected not to leave the Meeting room, to switch off the sound function of their mobile phones, and not to engage in conversations that may disrupt the Meeting.

II. **Date, Time, and Venue of the Meeting**

Day / Date : Tuesday, 15 September 2026
Time : 10:30 AM Western Indonesian Time (WIB) – conclusion
Venue : Financial Hall, 2nd Floor, Graha Cimb Niaga, Jl. Jenderal Sudirman Kav. 58 Cimb Niaga, Senayan, Kebayoran Baru, Jakarta - 12190.

III. **Meeting Agenda Items**

1. Change in the Composition of the Company's Board of Directors;
2. Approval of the distribution of retained earnings balance in the form of cash dividends to shareholders in accordance with the Financial Statements as of 31 December 2025.

IV. **Meeting Participants**

a. Meeting participants are Shareholders whose names are recorded in the Company's Shareholders Register as of 21 August 2026 until 4:00 PM WIB, or their legitimate proxies, evidenced by a valid power of attorney and other identity documents verified by Meeting Officials before entering the Meeting room, or those who have granted power of attorney via e-Proxy through the eASY.KSEI platform.
b. Meeting participants have the right to express opinions, ask questions, give responses, and cast votes in the Meeting.
c. Shareholders may attend the Meeting through the following mechanisms:
   I. Physically; or
   II. Electronically through the eASY.KSEI application.
d. The Chairperson of the Meeting reserves the right to request those present to prove their authority to attend the Meeting, in accordance with the requirements announced in the Notice of Meeting.

V. Invitees

Invitees are parties who are not Shareholders but attend by invitation of the Board of Directors and do not have the right to express opinions, give responses, and/or cast votes in the Meeting, unless requested by the Chairperson of the Meeting.

VI. Language

The Meeting will be conducted in Indonesian.

VII. Chairperson of the Meeting

a. In accordance with the provisions of Article 37 paragraph (2) of POJK No.15/POJK.04/2020 concerning the Plan and Implementation of General Meetings of Shareholders of Public Companies (“**POJK 15/2020**”) and Article 21 paragraph (1) of the Company's Articles of Association, the Meeting shall be led by a member of the Board of Commissioners appointed by the Board of Commissioners.

b. The Chairperson of the Meeting is responsible for the smooth conduct of the Meeting and reserves the right to decide on Meeting procedures not yet regulated or sufficiently regulated in these Rules of Procedure.

VIII. Meeting Quorum

The provisions for the attendance quorum, as stipulated in Article 24 paragraph 1 letter (a) of the Company’s Articles of Association and Article 41 paragraph 1 letter (a) of POJK No.15/2020, require the attendance of shareholders or their legitimate proxies representing more than 1/2 (one-half) of the total number of valid voting shares issued by the Company.

IX. Q&A Session

1. All Meeting agenda items shall be discussed and debated continuously.
2. After the discussion of a Meeting agenda item is concluded, the Chairperson of the Meeting or a party appointed by the Chairperson of the Meeting may discuss/respond to written questions, opinions, proposals, or suggestions related to the agenda item being discussed, submitted by the Shareholders or their legitimate Proxies through the following mechanisms:
    a. Those attending the Meeting physically may submit them by raising their hands and writing their name, the number of shares owned, and their question on the form provided by the Meeting officials;

b. Those attending electronically may submit them via the chat feature in the "Electronic Opinions" column on the "E-Meeting Hall" screen belonging to the Shareholder or their legitimate Proxy in the eASY.KSEI Application, also including the shareholder's name and the amount of share ownership;

c. Questions, opinions, proposals, or suggestions submitted must be directly related to the Meeting agenda item currently being discussed.

X. <u>Meeting Decisions</u>

1. Only Shareholders or their legitimate Proxies are entitled to cast a vote.
2. **Decision Making:**
   a) Decision-making shall be implemented through deliberation to reach a consensus. If any Shareholder or their Proxy disagrees, the decision will be taken by voting.

   b) If voting is conducted, the Chairperson of the Meeting shall invite Shareholders or their electronically present Proxies to cast their votes first, followed by those physically present. Voting shall be conducted under the following provisions:

      1) Electronic voting is carried out after the status "*Voting for agenda item no [ ] has started*" is visible in the flow text box and will end after the status changes to "*Voting for agenda item no [ ] has ended*" in the *flow text box*. Shareholders or their legitimate Proxies who have not cast their votes for the relevant agenda item are given 3 minutes to cast their vote through their respective "*E-meeting Hall*" screen. If the Shareholder or their legitimate Proxy fails to cast their vote by the end of the given time, they shall be deemed to have cast an Abstain vote for the relevant agenda item.

      2) Voting for those physically present shall be conducted orally, by raising hands, with the following Procedure:

         (a) Those who DISAGREE and those who cast an ABSTAIN vote will be asked to raise their hands;

         (b) Those who do not raise their hands shall be deemed to agree with the proposal.
3. In accordance with the provisions of Article 47 of POJK No.15/2020, "An Abstain vote is deemed to cast the same vote as the majority vote of the shareholders casting votes."

4. Proxies physically present who are authorized by the Shareholder to cast a DISAGREE vote or an ABSTAIN vote, but fail to raise their hands to cast a DISAGREE vote or an ABSTAIN vote when the Chairperson of the Meeting takes the decision, shall be deemed to agree with the proposal.
5. Votes cast by the Shareholder concurrently with the granting of proxy through eASY.KSEI shall also be counted in the voting process.
6. The Notary shall count the votes and announce the results of the voting.
7. One share entitles its holder to cast one vote. If a Shareholder holds more than one share, they shall be asked to cast their vote only once, and that vote shall represent the total number of shares they own.

XI. Closing

a. Everything discussed and decided in this Meeting shall be made into minutes in the form of a Deed of Meeting Minutes drawn up by the Notary.

b. Shareholders or their proxies who arrive after the registration is closed by the Securities Administration Bureau, even if the Meeting has not been opened, shall not be entitled to ask questions or cast their votes.

c. These Rules of Procedure are established by observing the provisions of the Company's Articles of Association and other applicable regulations. Matters that occur during the Meeting that are not yet regulated in these rules shall be determined by the Chairperson of the Meeting, while considering the Company's Articles of Association and the applicable related regulations.

Jakarta, 15 September 2026

The Company's Board of Directors