

**R U L E S**  
**ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS OF PT RESOURCE ALAM**  
**INDONESIA Tbk**  
**("Company")**

**I. General**

This meeting is the Annual General Meeting of Shareholders. For the sake of the smooth running of the Meeting, during the Meeting, the Meeting participants are expected not to leave the Meeting room, disable the mobile phone voice function and not to engage in conversations that can interfere with the Meeting.

**II. Meeting Times and Places**

Day / Date : Thursday, 18 June 2026  
Time : 10.30 WIB - Finished  
Time : Financial Hall 2nd Floor Graha Cimb  
Niaga Jl. Jenderal Sudirman No.Kav 58,  
South Jakarta - 12190

**III. Meeting Agenda**

1. Approval of the Annual Report of the Board of Directors, the Supervisory Task Report of the Board of Commissioners and the ratification of the Balance Sheet and the Company's Profit and Loss Report for the financial year ended December 31, 2025;
2. Approval of the use of the Company's net profit for the Financial Year 2025;
3. Approval of the appointment of a Public Accounting Firm to audit the Company's Financial Statements for the financial year 2026;
4. Approval of the determination of the amount of salary or honorarium and other allowances for members of the Board of Directors and the Board of Commissioners of the Company;
5. Approval of the Amendment to Article 3 of the Company's Articles of Association regarding the Purpose and Objectives and Business Activities of the Company, including the discussion of the Feasibility Study on the Plan to Increase the Company's Business Activities in order to fulfill the requirements and provisions of the Financial Services Authority Regulation No. 17/POJK.04/2020 concerning Material Transactions and Changes in Business Activities as well as Adjustments to the Regulation of the Central Statistics Agency (BPS) Number 7 of 2025 concerning

Field Standard Classification Indonesian Business (KBLI) 2025;

**IV. Meeting Participants**

- a. Meeting Participants are Shareholders whose names are recorded in the Company's Register of Shareholders on June 25, 2026 until 16:00 WIB, or their legal proxy from the Shareholder as evidenced by a valid power of attorney and other proof of identity that has been verified by the Meeting Officer before entering the Meeting room or who has given power of attorney through e-Proxy through the eASY.KSEI platform.
- b. Meeting Participants have the right to express opinions, ask questions, provide responses and vote in the Meeting.
- c. Shareholders present at the Meeting with the following mechanism:
  1. Secara Physics; to reply
  2. Electronically applies to melal eASY.KSEI.
- d. The Chairman of the Meeting has the right to request that those present prove their authority to attend the Meeting, in accordance with the requirements that have been announced in the Meeting Invitation.

**V. Invitations**

An invitee is a non-Shareholder party who attends at the invitation of the Board of Directors and does not have the right to express opinions, provide responses and/or vote in the Meeting, unless requested by the Chairman of the Meeting.

**VI. Language**

The meeting will be held in Indonesian.

**VII. Meeting Chair**

- a. In accordance with the provisions of Article 37 paragraph (2) of POJK No.15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of Public Companies ("POJK 15/2020") and Article 21 paragraph (1) of the Company's Articles of Association, the Meeting shall be chaired by one of the members of the Board of Commissioners appointed by the Board of Commissioners.
- b. The Chairman of the Meeting is responsible for the smooth running of the Meeting and has the right to decide on the procedure of the Meeting that has not been regulated or has not been sufficiently regulated in this Rules.

## VIII. Meeting Quorum

### 1. Agenda of the First Meeting to the Fourth Agenda

The quorum provisions are as stipulated in Article 24 paragraph 1 letter (a) of the Company's Articles of Association and Article 41 paragraph 1 letter (a) of POJK No.15/2020, which requires the presence of shareholders or their legal proxies representing more than 1/2 (one-half) of the total number of shares with valid voting rights that have been issued by the Company.

### 2. Agenda of the Sixth Meeting

The quorum provisions are as stipulated in Article 24 paragraph 4 letter (a) of the Company's Articles of Association and Article 42 letter (a) of POJK No.15/2020, which requires the presence of shareholders or their legal proxies who represent at least 2/3 (two-thirds) of the total number of shares with valid voting rights.

## IX. Frequently Asked Questions

1. All meeting events are discussed and discussed on an ongoing basis.
2. After completing the discussion of the agenda of the Meeting, the Chairperson of the Meeting or the party designated by the Chairperson of the Meeting may discuss/respond to any questions, opinions, proposals or written suggestions in relation to the agenda of the Meeting under discussion, submitted by the Shareholders or their legal Proxy by the following mechanism:
  - a. Those who attend the Meeting physically can convey it by raising their hands and writing their names, the number of shares owned and the questions on the sheet provided by the Meeting officers;
  - b. Those who attend electronically can submit it through the chat feature in the "Electronic Opinions" column on the "E-Meeting Hall" screen belonging to the Shareholder or his legal Proxy in the eASY.KSEI Application, by also including the name of the shareholder and the amount of shareholding;
  - c. Questions, opinions, proposals or suggestions that can be submitted must be directly related to the agenda of the meeting being discussed.

## X. Meeting Results

1. Only the Shareholders or their legal proxies are entitled to vote.
2. Decision Making:
  - a) Decision making is carried out by deliberation for consensus, if there are Shareholders or their proxies who do not agree, then the decision will be taken by voting.
  - b) If a vote is held, the Chairman of the Meeting invites the Shareholders or their Proxies who are present electronically to vote first, to then be invited to those who are present physically. Voting is carried out with the following conditions:
    - 1) Electronic voting is done after the status "*Voting for agenda item no [ ] has started*" is seen in the flow text box and will end after the status changes to "*Voting for agenda item no [ ] has ended*" in the *flow text box*. For Shareholders or their legal proxies who have not given their vote on the agenda of the meeting, they are given 3 minutes to cast their vote through the respective "*E-meeting Hall*" screen. If the Shareholders or their legal proxies do not cast their vote until the end of that time, they will be considered to have voted Abstain for the agenda of the meeting concerned.
    - 2) The vote for those present will be done orally, by raising hands with the following procedure:
      - (a) Those who DISAGREE and who vote ABSTENED will be asked to raise their hands;
      - (b) Those who did not raise their hands were deemed to have agreed to the proposal.
3. In accordance with the provisions of Article 47 of POJK No.15/2020 "Abstain votes are considered to vote the same as the votes of the majority of shareholders who cast their votes".
4. For the Authorized Persons who are physically present who are authorized by the Shareholders to cast a vote of NO AGREE or ABSTEN, but on when the decision is made by the Chairman of the Meeting does not raise his hand to vote NO or ABSTEN, then they are considered to have approved the proposal.
5. The votes cast by the Shareholders in conjunction with the granting of power of

attorney through eASY.KSEI will also be taken into account in the voting.

6. The notary will count the votes and announce the results of the vote.
7. One Share gives its holder the right to cast one vote; if a Shareholder has more than one share, he is required to vote only once and his vote represents the total number of shares he owns.

XI. **Closing**

- a. Everything that is discussed and decided in this Meeting will be made in the form of a Deed of Meeting Minutes made by the Notary.
- b. For Shareholders or their proxies who come after the registration is closed by the Securities Administration Bureau, even though the Meeting has not been opened, the Shareholders or their Proxies do not have the right to ask questions and cannot cast their votes.
- c. This Code of Conduct is made by taking into account the provisions of the Company's Articles of Association and other applicable regulations. Matters that occur during the Meeting that have not been regulated in this By-Procedure will be determined by the Chairman of the Meeting by taking into account the Company's Articles of Association and the provisions of applicable related regulations.

**Jakarta, 18 June 2026**

**Board Directors of the Company**